

Watertown Public Schools  
Central Office Programming  
School Committee Joint Subcommittee  
Budget/Finance & Curriculum

**BUSINESS**

**TEACHING & LEARNING**

**ATHLETICS**

February 8, 2010

Ann Koufman-Frederick, Superintendent

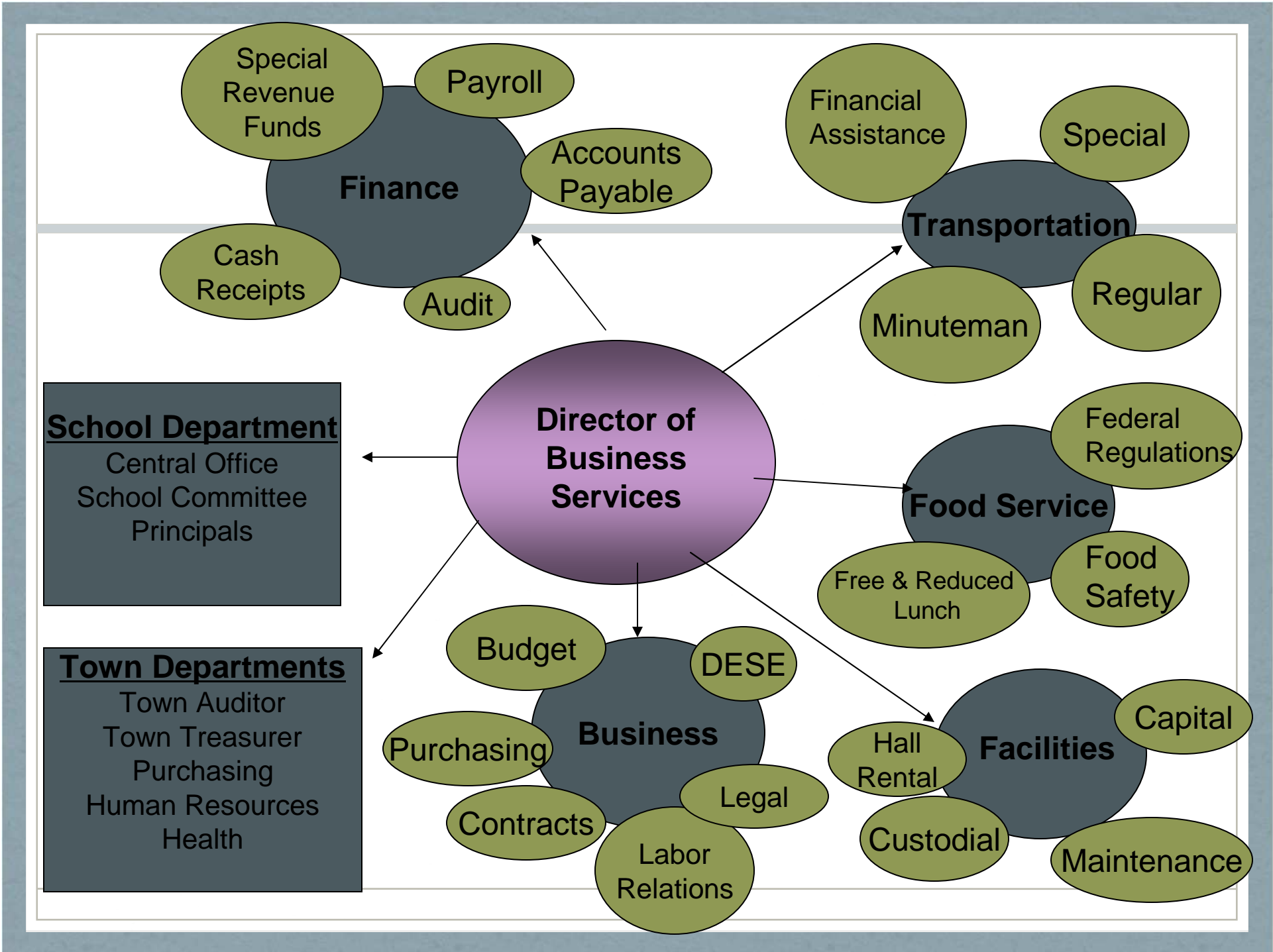
Jean Fitzgerald, Assistant Superintendent

Allie Altman, Business Services Director

Elisabeth Schaefer, Student Services Director

Michael Lahiff, Athletics Director

# BUSINESS OFFICE



# Business & Operations Staff

Accounts Clerks	4.0
Dir of Facilities & Transportation	1.0
Custodians	20.0
Maintenance	4.0
Dir of Food Service	1.0
Grants Mgt	0.5
MUNIS Support	0.5
TOTAL	31.0

# Business & Operations FY10 Operating Budget

Business office staff	304,806
Custodial and Maintenance Staff*	1,232,976
Utilities	1,419,942
Transportation* (Reg Only)	197,840
Supplies	192,891
Contract services	189,000
TOTAL	3,537,455

# Business & Operations

## Maintenance Contract Services

### **In house vs contract**

- HVAC
- Electric

### **Services**

- Elevator
- Landscape
- HVAC

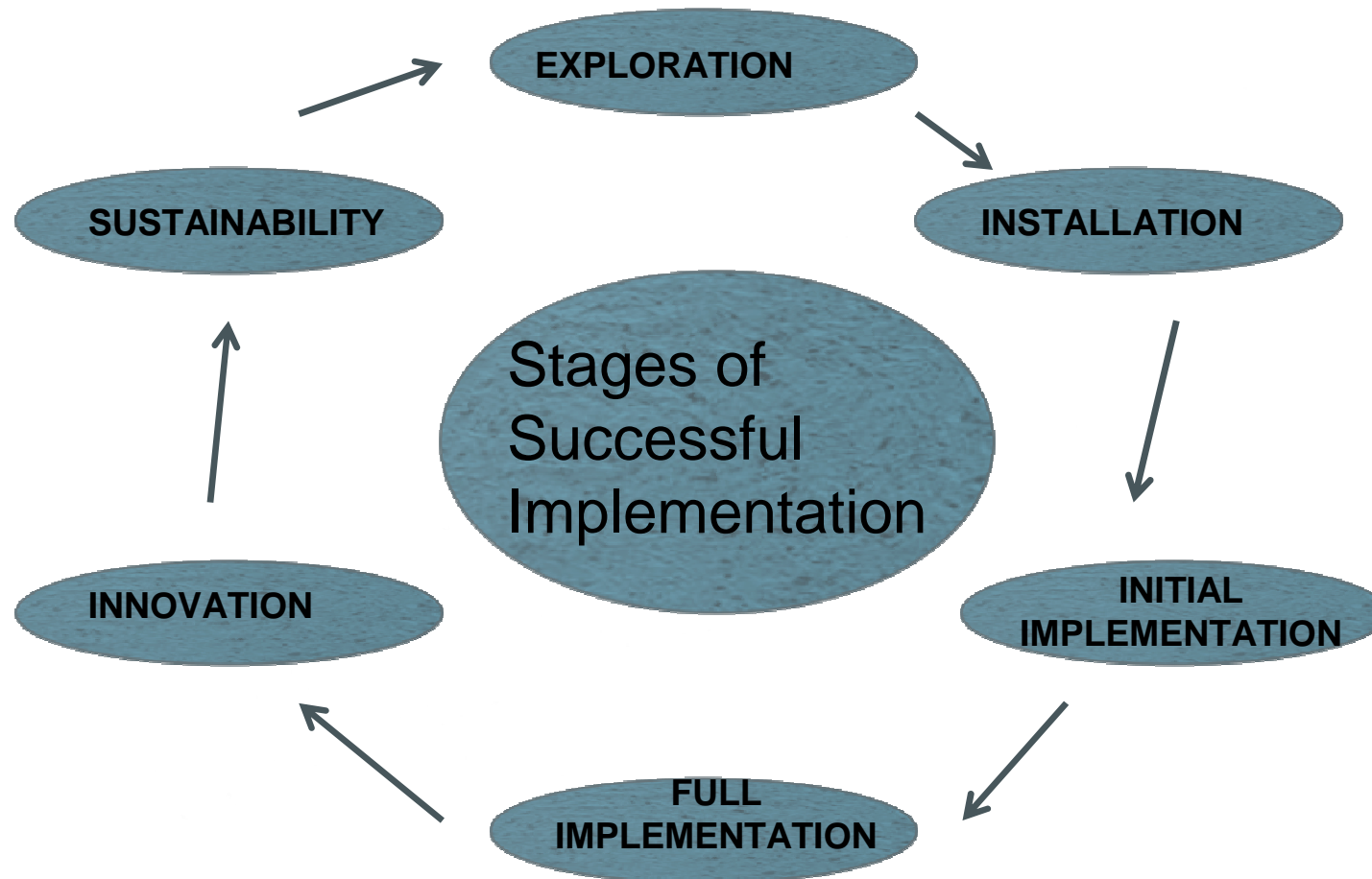
# TEACHING & LEARNING

# How to build a student for the 21<sup>st</sup> Century

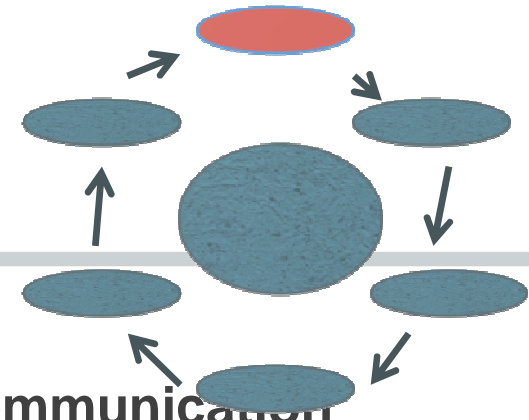


- Support High Academic Achievement
- Foster Self Actualization
- Promote Global and Local Citizenship

# Programming through the Stages of Implementation



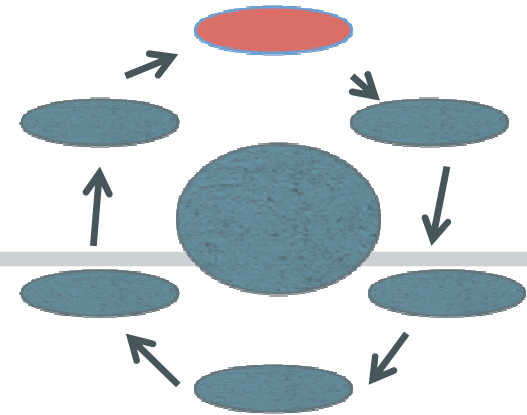
# EXPLORATION



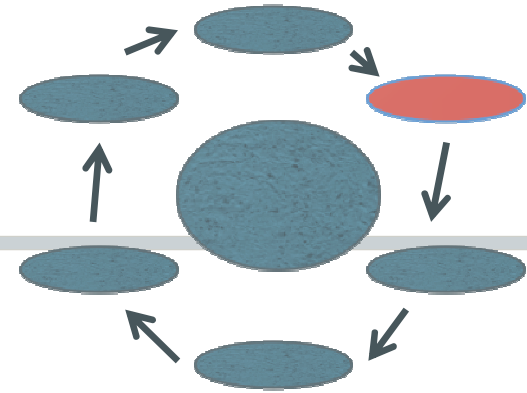
- **“Web 2.0” Course(s)**
- **Rename English Department to English & Communication Department**
- **Additional .25 FTE for English & Communication Coordinator**
- **World Language Coordinator .6 -1.0 FTE**
- **Assessment & Guidance Coordinator 1.0 FTE**
- **Chief Information Officer (Consultant)**
- **Educational Technology Teacher 1.0 FTE**
- **Bio-Medical Sciences Course**

# EXPLORATION

- **Elementary World Language Advisory**
- **Rosetta Stone**
- **High School Schedule**
- **Extended hours for WHS library**
- **Understanding our Differences Program**
- **Libraries of Tomorrow (Learning Commons)**
- **K-5 World Language planning**
- **New Media courses development**
- **Secondary Summer school program**



# INSTALLATION



ELL Curriculum Mapping

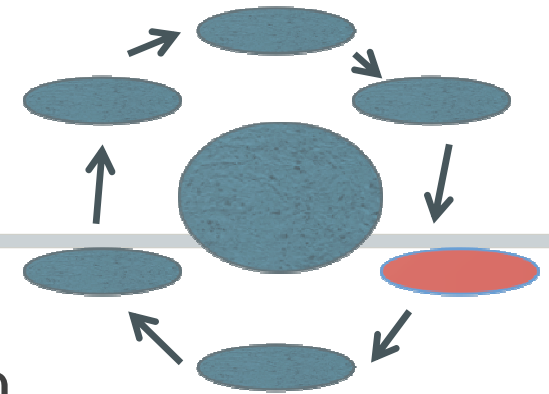
***Interdisciplinary Collaborations***

Thematic Program Development in Research Info  
Literacy Skills (RILS) Social Studies and English

Armedia ~ World Language and Media

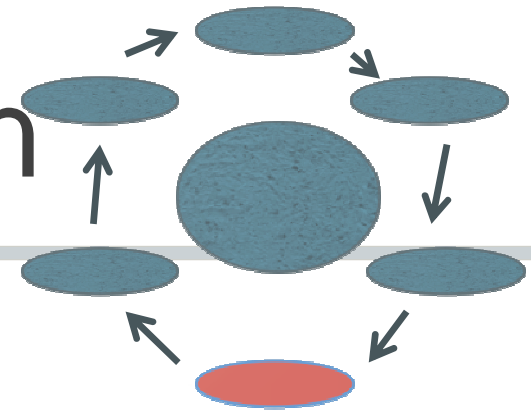
Math and Science Department meeting and T-I-P

# INITIAL IMPLEMENTATION



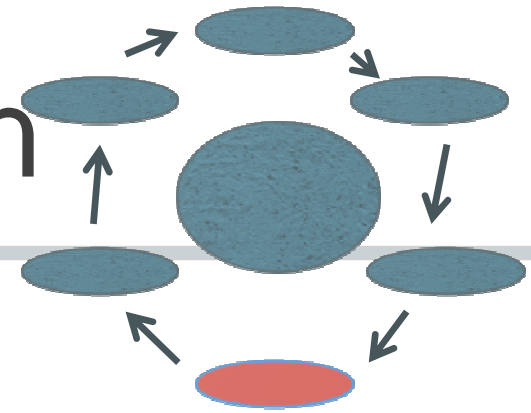
- Teacher Evaluation Design Team
- Measure of Academic Progress (MAP) 4-10
- Academic Support After School
- ArMedia
- Fit, Fun for Life
- Netbooks
- Specialized programming

# Full Implementation



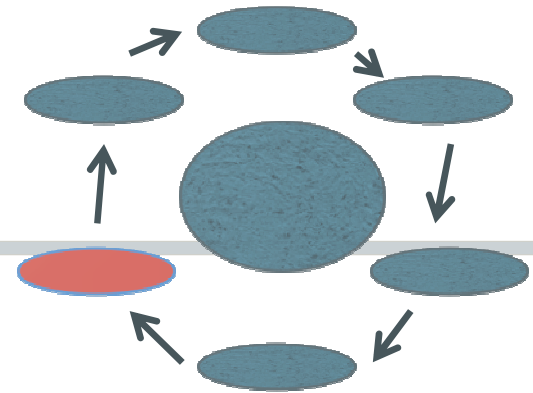
- **Technology Deployment**
- **Classroom Websites**
- **Middle School Enrichment**
- **Middle School Academic Assistance**
- **Naviance**
- **iPass**
- **Virtual High School**

# Full Implementation



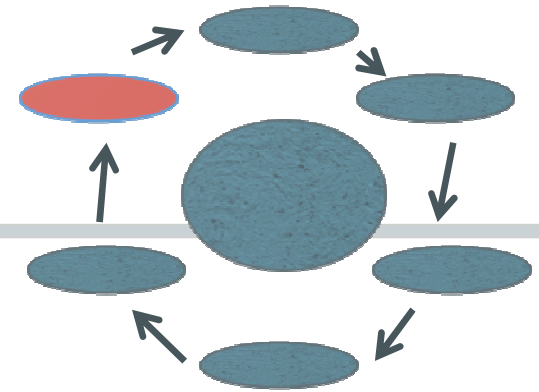
- **Mathematics Common assessments**
- **Language-based programs at Middle School**
- **Math Common Assessments (Midterm/Exit Exams)**
- **Engineering by Design**
- **Robotics**
- **Measure of Academic Progress (MAP) K-3**
- **Before and After School Programming**

# INNOVATION



- First Class
- Summer School Programs
- Professional Development
- District Website

# SUSTAINABILITY



- ELL
- NAEYC Accreditation all elementary schools
- Mentoring & Induction Program



*teacher.*  
leadership

# Teacher Leadership

- K-5 Math
- K-3 Reading
- 4-5-6 Science
- Early Childhood
- Teacher Evaluation Design Team
- Professional Development Council
- T-I-P Council
- Elementary WCAP/MAP Data Teams
- Autism Council
- 3-5 Reading & Writing Advisory
- Elem World Language Advisory
- Universal Design for Learning Advisory

# TASK FORCES AND LEADERSHIP COUNCILS

- K-5 Math
- K-3 Reading
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Watertown High

Watertown Middle

Cunniff Elementary

Hosmer Elementary

Lowell Elementary



# Watertown Public Schools

30 Common Street, Watertown MA 02472

## Professional Development

*Watertown Public Schools > Departments > Professional Development*

### Adult Learning to Enhance Knowledge, Skills, and Expertise:

Professional Development in Watertown Public Schools is committed to adult learning that enhances educators' knowledge, skills, and expertise. Through professional development, educators deepen their content knowledge, learn research-based instructional strategies, and strive to understand all students' diverse learning needs while holding them to high expectations. Professional Development is an investment in constructive improvements of teaching and learning in the district.

The Professional Development Council in collaboration with principals and curriculum coordinators plans and implements the Professional Development Program. The Professional Development Program is for Faculty in Units A, B, and C.

### Characteristics of the Professional Development Program:

**Jean Fitzgerald, Ed.D.**

Assistant Superintendent

**Sharon Ellis**

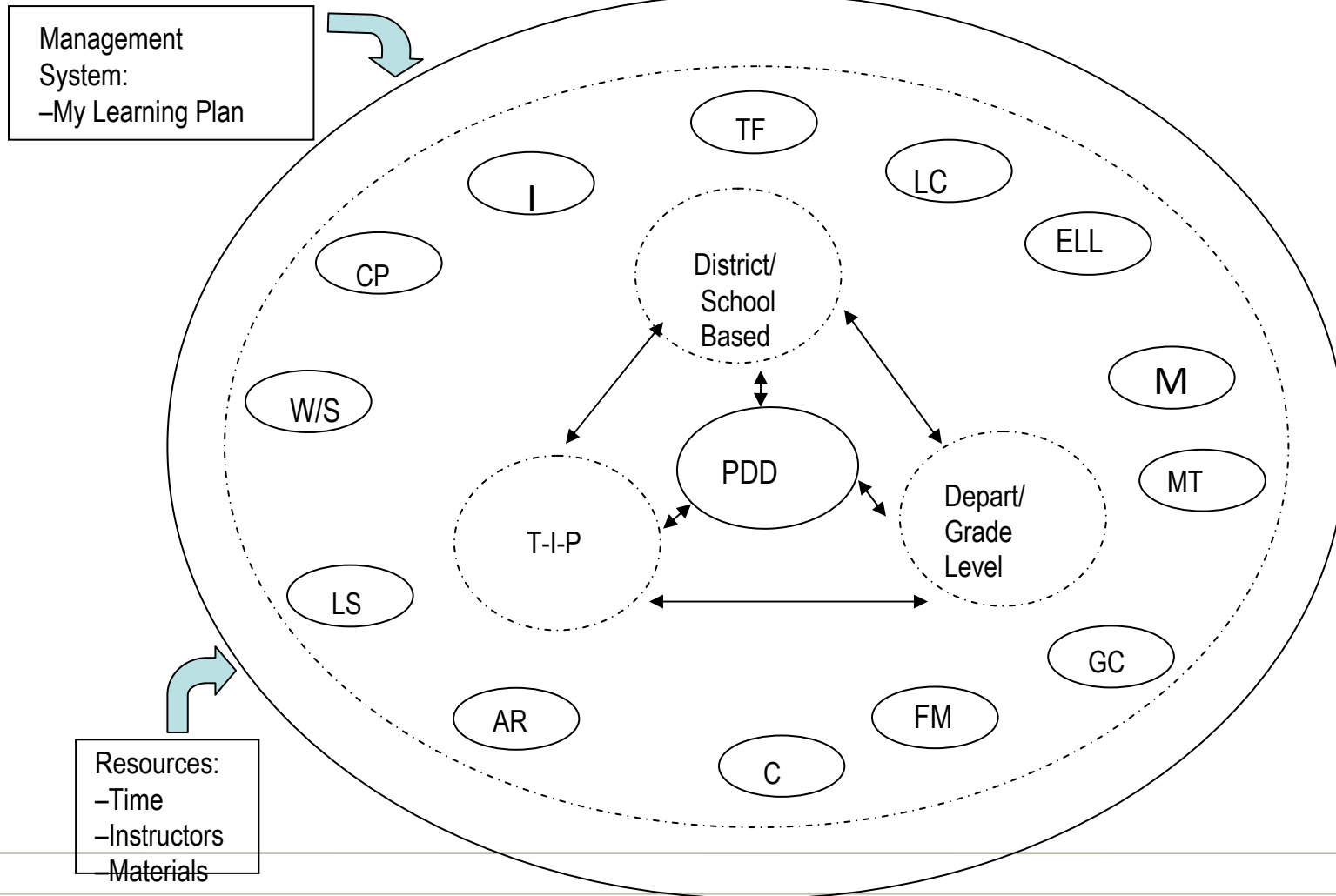
Administrative Assistant

Office/617 926-7700

### Program Links

- [District - School-based PD](#)
- [Mandated Trainings Resources](#)
- [MyLearningPlan Login](#)
- [New Teacher Induction and Mentoring](#)
- [PD Handbook 2009-2010 \(pdf\)](#)
- [PD Calendar](#)

# Professional Development Structure



# Mentoring & Induction



**A HELPING HAND**



**LISTENING**



**SUPPORT**



**TIME**

# ATHLETICS



# ATHLETICS

## FALL- BOYS

- X-COUNTRY
- FOOTBALL
- GOLF
- SOCCER

## FALL - GIRLS

- X-COUNTRY
- FIELD HOCKEY
- VOLLEYBALL
- SOCCER

## CHEERLEADING

# ATHLETICS

## WINTER- BOYS

- BASKETBALL
- ICE HOCKEY
- INDOOR TRACK
- WRESTLING

## WINTER- GIRLS

- BASKETBALL
- ICE HOCKEY
- INDOOR TRACK

**Cheerleading**

# ATHLETICS

## SPRING- BOYS

- BASEBALL
- TENNIS
- OUTDOOR TRACK
- **LACROSSE**

## SPRING- GIRLS

- **SOFTBALL**
- TENNIS
- OUTDOOR TRACK
- **LACROSSE**

# **ATHLETIC PROGRAM COMPONENTS MIDDLE & HIGH SCHOOL**

- **SALARIES**
- **TRANSPORTATION**
- **UNIFORMS**
- **CONTRACTED SERVICES (OFFICIALS)**
- **MEMBERSHIPS**
- **ATHLETIC TRAINING SERVICES (TRAINERS, EMT)**
- **SUPPLIES**

# **ATHLETIC PROGRAM**

## **LOOKING TO THE FUTURE**

- **TRANSITION TO NEW LEAGUE STRUCTURE (2011-2012)**
- **FAIR AND EQUITABLE AWARDS PROGRAM**
- **MIDDLE SCHOOL ENHANCEMENTS**
- **CONDITIONING PROGRAMS FOR ALL ATHLETES**